

HSL Utilities Ltd

Health & Safety Policy Statement of Intent

HSL Utilities Ltd, recognises our duties under the Health and Safety at Work Act 1974 and the accompanying legislation. We believe that Health and Safety is an integral part of the business and it will be given equal priority with other aspects of business management. Implementation of this Policy will be through the Management Team, with the involvement of all Employees; this will ensure that we meet as a minimum standard the letter and spirit of the law.

The Company will operate in such a way that it safeguards the Health, Safety and Welfare of its Employees, Sub-Contractors, Customers and Other Persons alike, who may be affected by its activities, as far as is reasonably practicable. The objective being to achieve and maintain "zero" accidents and work related illnesses within all areas of our business.

The Management Team will be responsible for encouraging safe working practices amongst its Employees and Sub-Contractors. They will also provide the means to enable its Employees and Sub-Contractors to work safely in a healthy environment with suitable welfare facilities; this will be achieved by ensuring that all equipment and facilities are maintained in such a way that they are without risk of injury or ill health – so far as is reasonably practicable. Risk Assessments and regular Workplace Inspections will be used to identify hazards and control risks within this working environment.

The Company will provide training, instruction and supervision to its Employees so as to ensure that it is in line with the Health and Safety Business Objectives.

All Employees will be required to exercise personal responsibility in complying with and adhering to the company's Health & Safety Policy and Working Practices. They will do everything possible to protect the health and safety of themselves and others who could be affected by their acts or omissions. They will be expected to co-operate with Management or any other Authorised person/s to enable them to comply with any duty or responsibility imposed on them by, or under, any relevant statutory provisions.

Sub-Contractors will also be required to operate according to all appropriate legislative requirements, use ACOP's in-line with Health & Safety Guidelines and HSL Utilities Ltd Policies & Procedures.

Employees and Sub-Contractors will be consulted and involved by their active participation in Health & Safety Meetings and Tool Box Talks; these will take place at regular scheduled intervals and/or as required. The purpose of the consultations will be to promote and stimulate good Health and Safety practices within the business, thus ensuring continuous improvement in its systems and procedures.

The Management Team is committed to monitor the effectiveness of their Health & Safety Policy and Procedures. These will be reviewed annually, unless circumstances dictate that they should be reviewed more frequently. Subsequently, any necessary updates to the Policy and Procedures will be made.

HSL Utilities Ltd. Management Team will engage the advice of Watson & Watson Health & Safety Consultants Ltd to facilitate the delivery of the company's Health and Safety Objectives.



Signed:
Position: Director

Date 01-05-2016